RTD Academy

Policy: Minister Approval of Learning Resources and External Parties

Effective Date: September 1, 2025

Last Reviewed: December 2025

Authority: Education Amendment Act, 2024

1. Purpose

This policy establishes RTD Academy's procedures for ensuring that learning and teaching resources and external parties dealing primarily and explicitly with gender identity, sexual orientation, or human sexuality are approved by the Minister of Education and Childcare, in accordance with the Education Amendment Act, 2024.

2. Scope

This policy applies to all RTD Academy staff and any external parties providing instruction or resources within RTD Academy programs.

3. Learning and Teaching Resources

Any learning and teaching resources that deal primarily and explicitly with gender identity, sexual orientation, or human sexuality must be approved by the Minister of Education and Childcare before use in RTD Academy courses.

3.1 Procedure

1. Staff will only use resources from the approved list on new.LearnAlberta.ca.
2. If a resource is not on the approved list, staff must submit it to EDC.ResourceApproval@gov.ab.ca using the provincial Request for Approval of Learning and Teaching Resources Form and await approval before use.

4. External Parties

Any external party (guest speaker, presenter, or organization) using or providing learning and teaching resources that deal primarily and explicitly with gender identity, sexual orientation, or human sexuality must be approved by the Minister of Education and Childcare before presenting to RTD Academy students.

4.1 Procedure

1. Staff will only invite external parties from the approved list on new.LearnAlberta.ca.
2. External parties must submit their own request for approval to EDC.ResourceApproval@gov.ab.ca.
3. Any resources the external party intends to use must also be approved (unless for religious instruction).

5. Parental Notification and Opt-In

When courses, instructional materials, or exercises include subject matter that deals primarily and explicitly with gender identity, sexual orientation, or human sexuality, parents must be notified at least 30 calendar days in advance and must provide opt-in consent for their child to participate.

Parents may provide full consent, partial consent, or decline participation. Students without opt-in consent will be provided alternative learning activities, and grades/credits will not be affected.

Exception: Notification and opt-in consent is not required for incidental references to these topics or for extracurricular/voluntary activities.

6. Responsibility

The Principal is responsible for the implementation and monitoring of this policy.

7. Policy Availability

This policy is published on RTD Academy's website and is available upon request.

8. Review

This policy will be reviewed annually or as legislative changes require.